

BELLEVUE INDEPENDENT SALARY COMMISSION

RESOLUTION NO. 2024-1

A RESOLUTION authorizing salaries for all Council positions be increased effective January 1, 2025 by the same rate increase non-represented general City staff have received in their wages since 2017, adopting a salary schedule reflecting these increases, and directing existing benefits be maintained.

WHEREAS, the Independent Salary Commission held several public meetings during the months of July, August, September, and October 2024 for the purpose of reviewing and establishing the salaries provided to the members of the Bellevue City Council;

WHEREAS, the Independent Salary Commission studied the relationship of salaries to the duties of Mayor, Deputy Mayor, and Council members and the costs personally incurred by Council members in performing such duties;

WHEREAS, through the assistance of a consultant, the Independent Salary Commission also studied the relationship of Bellevue City Council salaries and benefits to those salaries and benefits of council members in surrounding city jurisdictions and other current market conditions;

WHEREAS, the Independent Salary Commission would recommend the City Council confirm a new Salary Commission every two to three years to review and adjust salaries on a more consistent basis;

WHEREAS, after evaluating all of the information provided, the Independent Salary Commission has determined that, given that Council salaries have not been increased since 2017, in the interests of progressing towards having a City Council that best reflects the diversity of the City and the socio-economic background of residents, maintaining competitiveness, in consideration of Bellevue's role as a regional leader, and consistent with the strategy adopted by the 2016 Salary Commission, it is appropriate to increase salaries for all Council positions by the same rate increase non-represented general City staff received in their wages since 2017, including the increase staff are anticipated to receive in 2025; now, therefore,

THE INDEPENDENT SALARY COMMISSION OF THE CITY OF BELLEVUE,
WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. Effective January 1, 2025, the existing salaries for all Council positions are hereby increased by the same rate increase non-represented general City staff have received in their wages since 2017, with existing benefits maintained, and the 2025 salary schedule for the C Pay Plan is adopted, a copy of which has been given Clerk's Receiving No. _____ .

Section 2. This Resolution shall take effect and be in force thirty (30) days after its passage and legal publication.

Approved and adopted by the Independent Salary Commission this 30th day of October, 2024.

(SEAL)



Lori McRea Keller
Lori McRea Keller, Chair

Attest:

Charmaine Arredondo

Charmaine Arredondo, City Clerk